



One Bermuda Alliance
We Will Do Better

PLATFORM 2020 HIGHLIGHTS

EDUCATING FOR A BETTER FUTURE – WE WILL:

- + Establish an Independent Education Authority to take the politics out of education.
- + Supplement schools with teams of Foundational Counsellors, to support our children.
- + Better align the school day to ensure that our children benefit from after-school sports, and arts activities, and any other educational support programmes.
- + Establish a Continuing Professional Development Centre for our teachers.
- + Establish National Development Scholarships which support our students' development and progress.
- + Ensure a per term budget for teachers to provide supplies and equipment for their students.

INVESTING IN OUR YOUTH – WE WILL:

- + We will assist first time Bermudian home buyers with tax friendly lease-to-buy opportunities.
- + Waive stamp duty on Mortgages for first time home buyers.
- + Give payroll and other tax breaks for the hiring of Bermudians in trainee positions.
- + Expand film and TV incentive programmes to attract Bermuda-based production.
- + Develop partnerships and foster the hosting of science fairs for tech training including robotics and animation.
- + Identify international connections to assist in the promotion of local performing artists beyond our shores.

RESTORATIVE JUSTICE AND RECOGNITION OF OUR UNIFORMED SERVICES – WE WILL:

- + Ensure our Uniformed Services are fully staffed and funded.
- + Provide on-call mental health and social workers to support the police in responding to noncriminal calls to provide de-escalation or crisis assistance.
- + Implement a restorative justice programme through a Department of Restorative Justice to include:
 - *victim-offender conferencing.*
 - *conflict resolution between offenders following a violent incident.*
 - *increasing support for victims of crime.*
 - *family conferencing, and pre and post sentence work.*
 - *Magistrates' Court guided community orders for certain non-violent offences for qualified offenders overseen by revamped Parish Councils with social worker assistance.*
 - *removal of certain offences from the records of young offenders upon successful completion of community orders.*

ENCOURAGING EQUITABLE WEALTH CREATION & ECONOMIC SUCCESS - WE WILL:

- + Repeal the Sugar Tax.
- + Reduce the tax on purchasing US dollars which unfairly targets Bermudian workers.
- + Make job creation the primary focus of all economic planning.
- + Enhance circulation of cash flow by increasing loans available to small businesses.
- + Implement a duty deferral system for the retail sector to ensure these Bermudian jobs survive.
- + Gradually stop social assistance once a job is secured providing a clear path to self-sufficiency.
- + Adopt a ladder scheme whereby small businesses progressively gain access to larger Government contracts.
- + Redefine the 60% ownership rule from "Bermudians" to "residents" to encourage investment into Bermudian businesses from those who are already committed to Bermuda.

- + Institute garbage collection twice per week during summer months.
- + Ensure that the Bermuda Tourism Authority (BTA) continues to be managed by independent professionals.
- + Create new markets by stimulating demand for green technologies, goods, and services.
- + Implement a community fish market.
- + Provide vertical farming loans and hydroponic farming support to entrepreneurs.
- + Re-examine cannabis growing legislation to real entrepreneurial opportunities.
- + Support sustainable fish and shellfish farming.

GOOD GOVERNANCE & ELECTORAL REFORM - WE WILL:

- + Introduce proportionate representation.
- + Reduce the number of parliamentary seats.
- + Reduce the size of cabinet.
- + Appoint a non-voting independent Speaker.
- + Devolve some powers to elected parish councils based on population.
- + Hold a referendum on St. David's becoming a separate parish.
- + Implement absentee balloting.
- + Introduce fixed-term elections.
- + Enhance, revamp and fund Parish Councils. They will:
 - *identify community projects for completion, funded through an earmarked local "Communities that Care" budget, including using of derelict land for local projects.*
 - *oversee Community Orders.*
 - *liaise with the Police Community Action Teams.*
- + Implement legislation to promote workplace equality.

FIGHTING VULNERABILITIES - OUR SOCIAL CONTRACT – WE WILL:

- + Establish a non-governmental organization (NGO) that would act as a liaison between the "helping" government departments, schools and the third sector organisations to triage the needs of our most vulnerable.
- + "Ring fence" an annual grant amount to be paid to the NGO.
- + Link the social insurance pension benefits for seniors to the cost of living.
- + Invest greater resources for social insurance enforcement.
- + Promote the construction of transitional living residences for seniors.
- + Create a Caregiver Resource Centre.
- + Provide caregiver allowances to assist with meal support, home visitors, etc. to improve accessibility.
- + Ensure that mandatory counselling is required for those convicted of violent or sexual offences as part of parole requirements.
- + Widen the prohibited jobs for registered sex offenders.
- + Ensure that all allegations of child abuse reported to the Department of Child and Family Services are equally shared with police.
- + Amend the Criminal Code to outlaw cyber bullying and revenge pornography.
- + Ensure that every Bermudian has health insurance coverage, managed by independent professionals.
- + Implement a "Unique Patient Identifier" to reduce the cost of health care for all.
- + Draft a "Health Bill of Rights" so all Bermudians understand their health insurance coverage.
- + Legislate that coverage for mental health is prioritised as is coverage for physical health.
- + Introduce mandated coverage of pre-existing conditions.
- + Ensure that all children can stay on their parents' health policy until at least the age of 25.